

Issue I

January 2024

PRAJJOHR MAGAZINE  
DIGITAL HYGGE

INTELLIGENT



**PRAJJOHR**  
SIMPLIFY DECISION MAKING

[www.kenboxtech.com](http://www.kenboxtech.com)

Digital Hygge, a brand of Kenbox Technologies Pvt Ltd



# CEO'S Talk



## digital hygge

PEACE AND HAPPINESS

refers to  
'being digitally  
enveloped  
with a sense of unity  
and security'.



When it comes to people function, in general a sense comes to mind that it is run by a few professionals, having certain responsibilities to shoulder. But at Kenbox, this myth is being broken with its people oriented solutions. For us, every person who is serving and contributing in the success of the organization is a part of people function. It therefore means, while visualizing, conceiving and developing technology driven solutions, all people - the management, functional managers and all employees - should be at the core of consideration. Yes, at the same time we have kept in mind that certain people in organisations have pre-specified jobs and tasks who need to be given a special attention. These are our HR. We love HR!!

**Rajesh Tripathi** \_\_\_\_\_



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PrajjoHR a unique blend if HR and technology

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### INTERVIEW

Two our patrons have talked about PrajjoR and its solutions

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### PHILOSOPHY

PrajjoHR Philosophy of Dugital Hygge demonstrates the digital conviviality of different products for users and organizations.

## — 10

### PRODUCT

In this issue products under HRMS are defined.

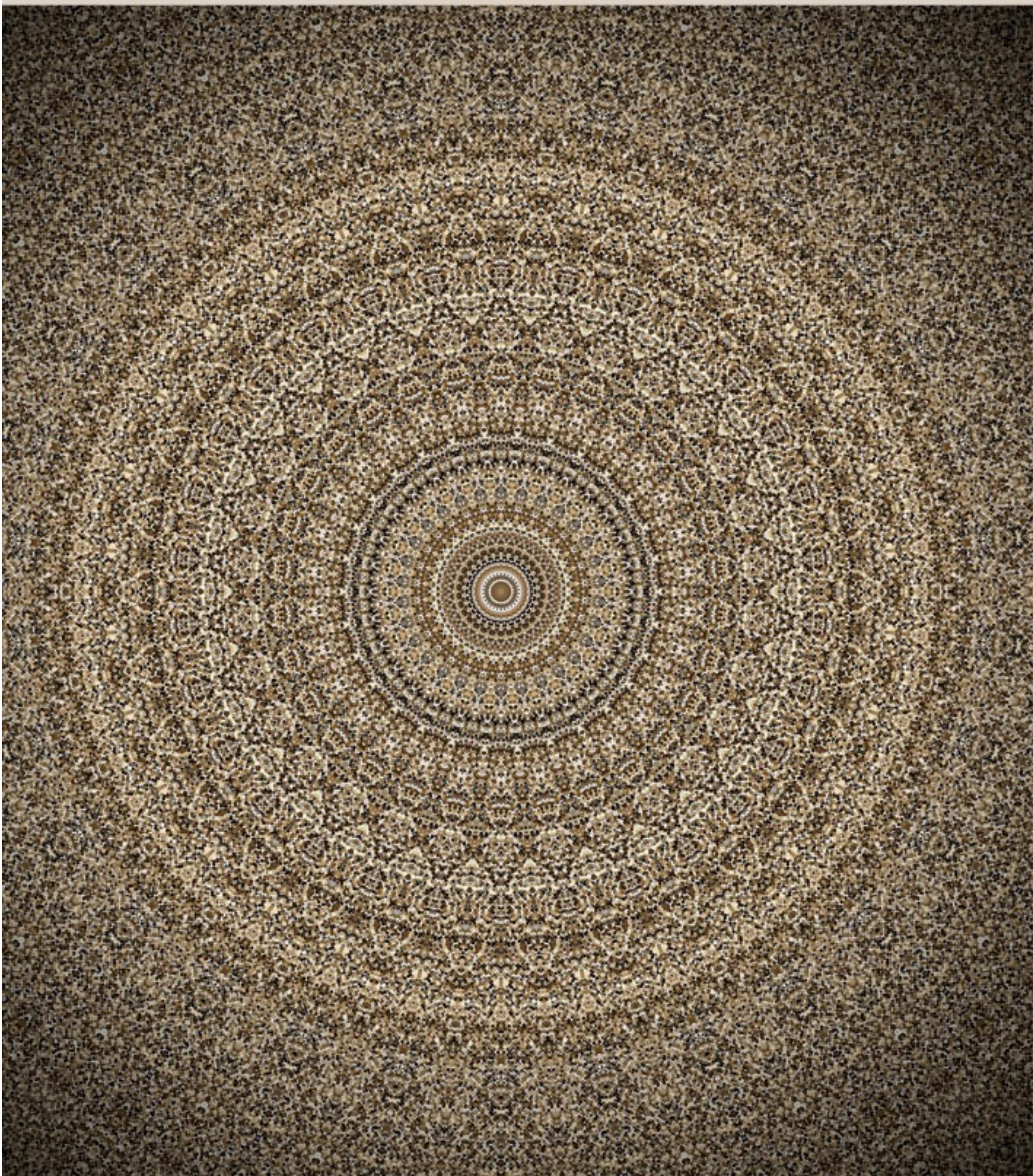


# ABOUT US

PrajjoHR, a brand of Kenbox Technologies exhibits exuberance about the solutions it has provided to all employees in organisations.

Digital Hygge, a magazine of Kenbox Technologies is a periodical publication, which can either be printed or published electronically. It is issued regularly, usually every week or every month, and it contains a variety of HR & business content. This can include articles, stories, photographs, and advertisements.

On the basis of decided cover story, the magazine shall come up with a list of topics for feature articles. This can range from interviews, product reviews, human interest pieces, and even lists.







Incredibly intelligent for organisations





# INTERVIEW

Our Patrons talk about their experience of using our different products.

Devender  
Sharma &  
Neha Kapoor

HR Professionals







How to decorate your home

"Unmatched in  
the market"

Kenbox has carefully designed and digitalised all of its solutions. These solutions are unmatched in the market in terms of process detail and delivering impeccable results. User friendliness and simplicity are two additional advantages for end users.



Learn how to connect to your very

"Super easy to  
use"

PrajjoHR covers all requirements across JR with the latest technologies, string focus, east set up, lessor clicks with Best part is that anything can be customized. Moreover, the software is super easy to use without any worries about adaptation by employees





# Never stop exploring

Evolution is in the nature of HR

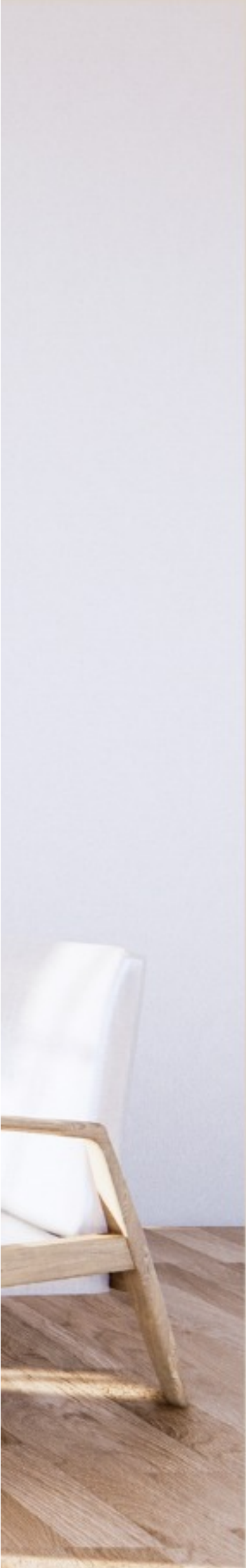


## PHILOSOPHY

### Digital Hygge

Prajjo's efforts to bring contentment, security and Peace & Happiness among employees in organisations.





Hygge refers to 'being enveloped with a sense of unity and security'; a simple, safe feeling, created by seemingly minor details.

This idea of a nest-like haven arose due to the region's harsh climate: when the weather is cold, the ground is icy and the skies often dim, the home is considered a warm, safe refuge.





# PRODUCT

The most important part of product selection, whether it is a good or a service that it helps support competitive advantage.



HRMS

A PRODUCT OF PRAJJO

## PRODUCT PICKS



PrajjoPay includes Database, Attendance, leave & payroll.

# 01

PrajjoPay is a cluster of modules, digitalising the core HR processes, viz database, attendance, Leave & payroll.



The Product Pick is created to give one specific Product the attention that it deserves, so that readers know about it.



Job Description Overlapping  
& Scoring

## 02

Organisations struggle to contain Manpower cost. Inadvertently, functional managers keep adding to the cost. JDOS will help in taking right decision.



PrajjoSurvy is a module for  
feedback & surveys.

## 03

HR can design & administer  
feedback & surveys of any  
kind in their organizations  
time to time



The Product Pick is created to give one specific Product the attention that it deserves, so that readers know about it.

**Prajjo Increment**  
Software

Remove Unwanted Activities From Your **Annual Increment System**

**PRAJJOHR**  
SIMPLIFY DECISION MAKING

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PrajjoIncrement

04

It takes months for HR to collect, collate and take appropriate decisions for announcing increment.

**PRAJJOHR**  
SIMPLIFY DECISION MAKING

*Every single step covered in detail*

Recruitment Management System  
**KenRECRUITO**  
SOFTWARE

ARM Enabled  
AI INSIDE

www.kenboxtech.com

PrajjoRecruit

05

Design a memorable masthead with an equally memorable name.



The Product Pick is created to give one specific Product the attention that it deserves, so that readers know about it.



PrajjoMicro

# 06

Research shows that humans have limited frame of attention required for learning. Microlearning helps in achieving it



Strategy. Goals & Review

# 07

Since many decades, organizations are not able to effectively cascade down goals from top to bottom. SGR serves the objective.



The Product Pick is created to give one specific Product the attention that it deserves, so that readers know about it.



Designed by Wardiere Inc.

# 08

Think of a compelling feature for your cover story. This will be what draws your audience in.



Grievance Handling

# 09

Employee engagement is utmost for effective employee efforts & contribution to the success of organisations.



The Product Pick is created to give one specific Product the attention that it deserves, so that readers know about it.

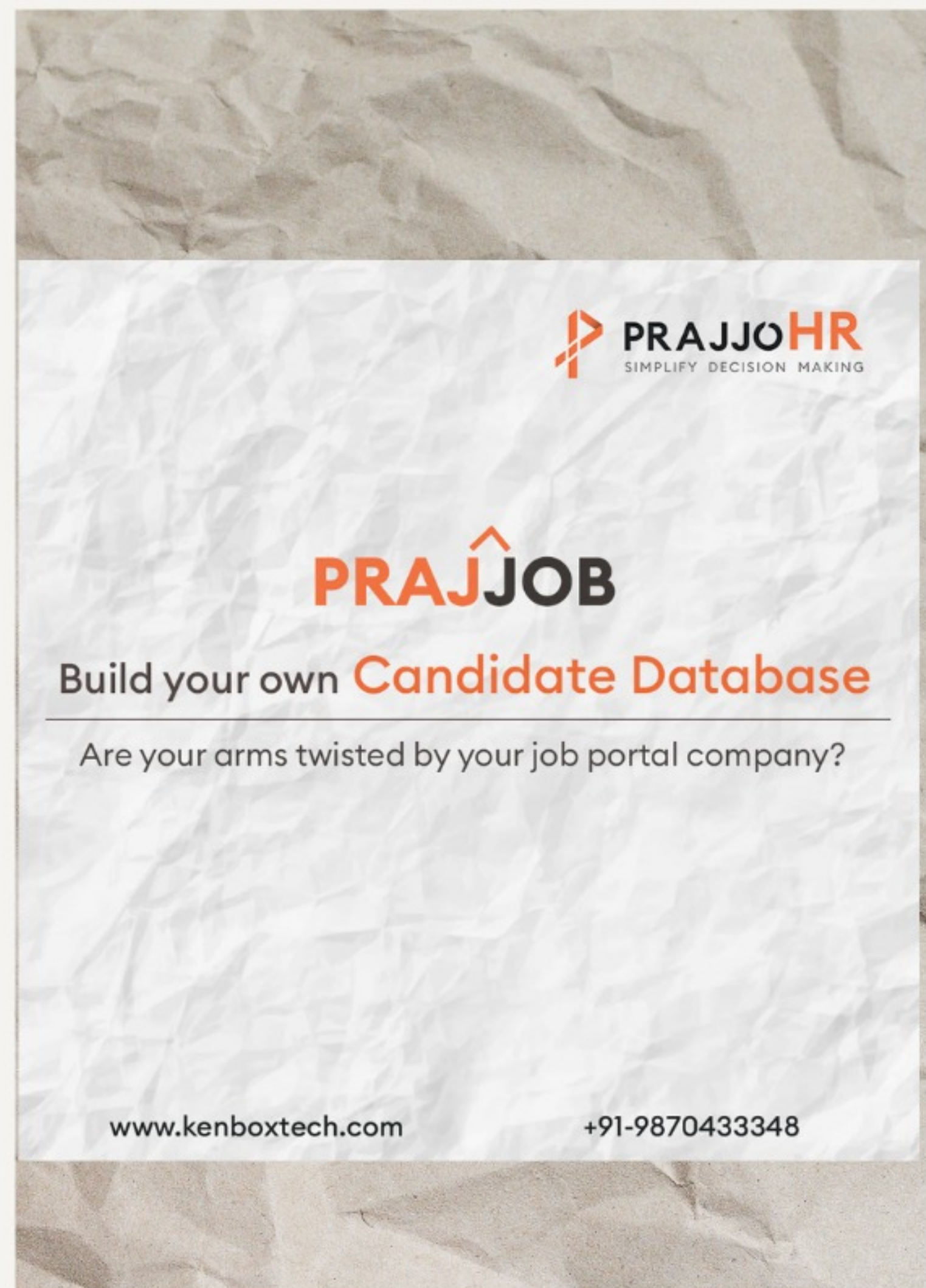


The advertisement for MPSC Software features a crumpled paper background. At the top left is the logo for KENBOX PRAJJOHR™ with the tagline 'SIMPLIFY DECISION MAKING'. To the right, it says 'ARM Enabled' and 'AI INSIDE'. The main title 'MPSC® SOFTWARE' is in large, bold, orange letters. Below it, the text reads 'Make your Manpower Planning ERROR FREE!'. An image shows four people in a meeting, with a woman pointing at a document. The website 'www.kenboxtech.com' is written vertically on the left side of the image.

Manpower Planning

# 10

Since many decades, Manpower Planning is done on the basis of certain assumptions. MPSC makes it more effective.



The advertisement for Prajjob features a crumpled paper background. At the top right is the logo for PRAJJOHR™ with the tagline 'SIMPLIFY DECISION MAKING'. The main title 'PRAJJOB' is in large, bold, orange letters. Below it, the text reads 'Build your own Candidate Database' and 'Are your arms twisted by your job portal company?'. At the bottom, the website 'www.kenboxtech.com' and the phone number '+91-9870433348' are listed.

Prajjob

# 11

Manpower cost is fixed cost. Prajjob helps in reducing it considerably.



The Product Pick is created to give one specific Product the attention that it deserves, so that readers know about it.



PrajjoSpot

# 12

Cost on high value Trainings given to employees can be spread through well planned dissemination of newly acquired knowledge



Career Planning

# 13

Employee involvement in their caree path can bring more teeth to entire process.



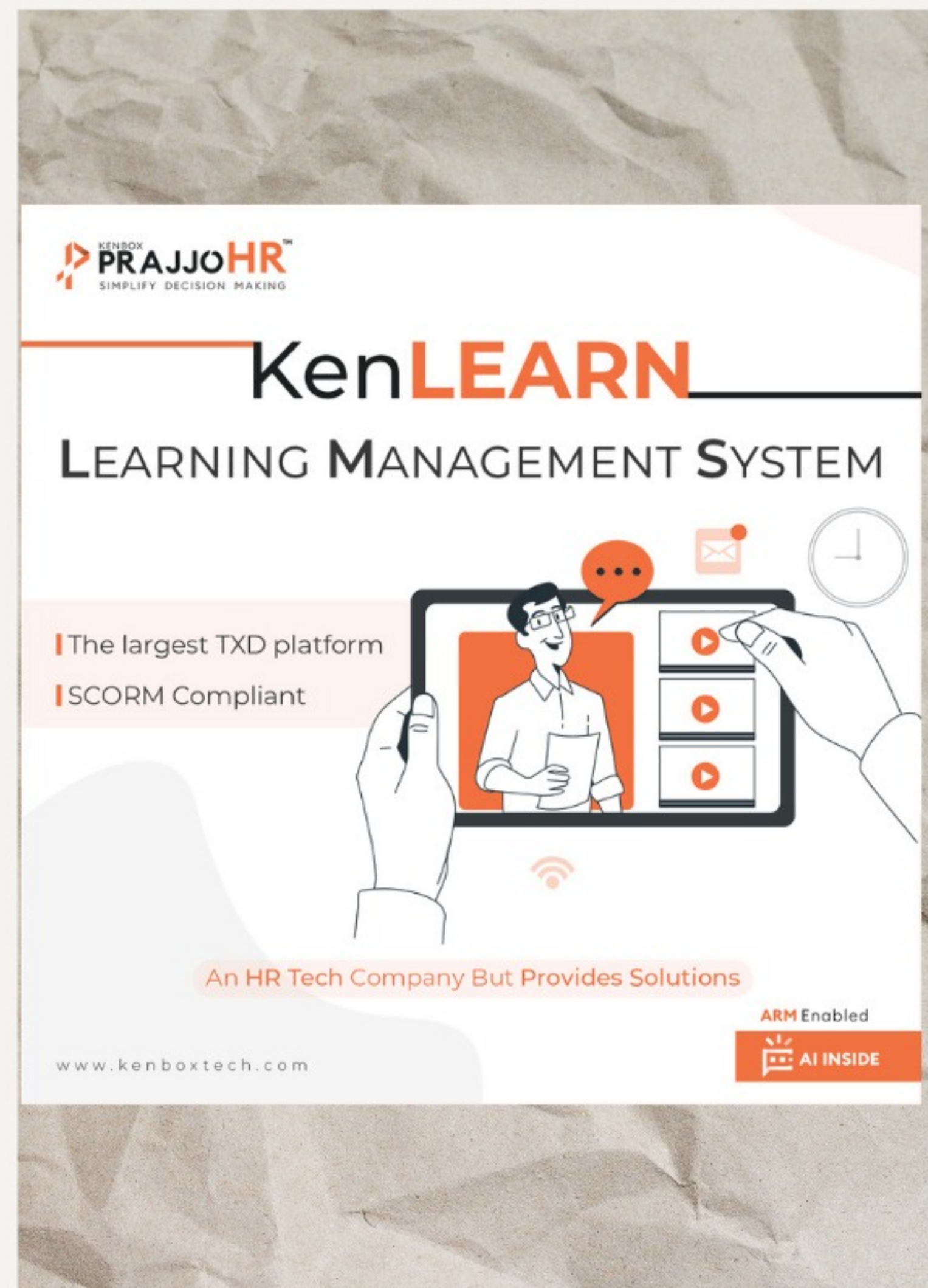
The Product Pick is created to give one specific Product the attention that it deserves, so that readers know about it.



PrajjoTrain

14

Entire conventional training and development process is automated meticulously.



PrajjoLearn

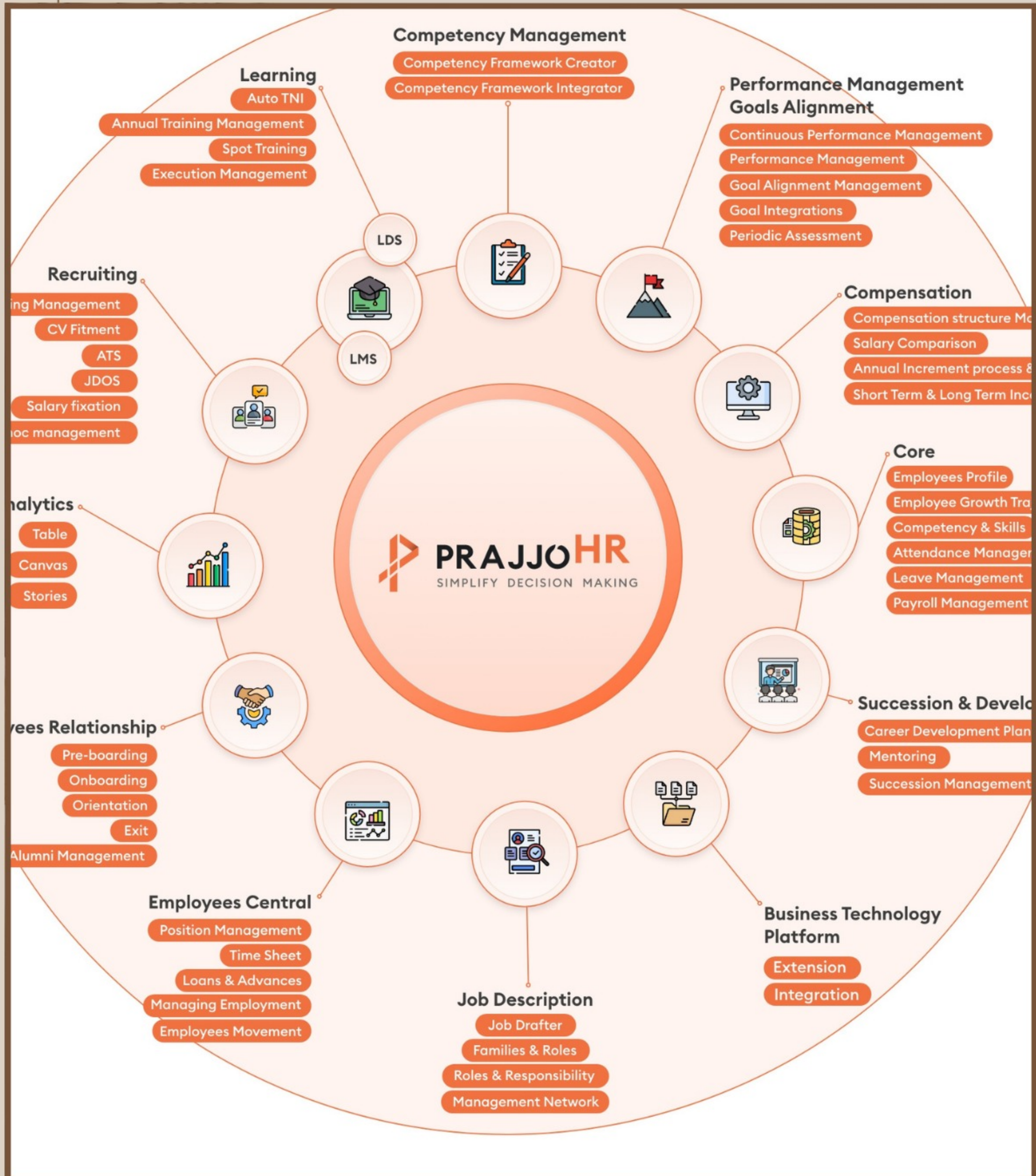
15

PrajjoLearn is the Learning Management System to plan and execute trainings of choice by organizations.



# GALLERY

Prajjo Solution Wheel depicts the wide range of HR processes coverage and Meticulous automation. So far, it has 53 modules having covered conventional and major HR processes. Additionally, it has found technological solutions to many old HR challenges. New modules for them.







Making  
employee  
working  
effective



**PRAJJO HR**  
SIMPLIFY DECISION MAKING

Digital Hygge is an attempt to not only share about Prajjo progress but include results of independent research and studies, so that readers adopt best HR practices and keep improving time to time.



**53 Modules**

**Intelligent HCM**

[www.kenboxtech.com](http://www.kenboxtech.com)

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Issue. 1



PEACE AND HAPPINESS

# Embraces HR and its revitalising energy

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