PRAJJOHR MAGAZINE
DIGITAL HYGGE
INTELLIGENT

PRAJJOHR
SIMPLIFY DECISION MAKING

www.kenboxtech.com

Digital Hygge, a brand of Kenbox Technologies Pvt Ltd

CEO'S
Talk

PEACE AND HAPPINESS

digital
hygge

refers to
'being digitally
enveloped
with a sense of unity
and security'.

When it comes to people function, in general a sense comes
to mind that it is run by a few professionals, having certain
responsibilities to shoulder. But at Kenbox, this myth is being
broken with its people oriented solutions. For us, every person
who is serving and contributing in the success of the
oganisation is a part of people function. It therefore means,
while visualizing, conceiving and developing technology
driven solutions, all people - the management, functional
managers and all employees - should be at the core of
consideration. Yes, at the same time we gave kept in mind
that certain people in organisations have pre-specified jobs
and tasks who need to be given a special attention. These
are our HR. We love HR!!

Rajesh Tripathi ————————

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ABOUT US

PrajjoHR, a brand of Kenbox Technologies exhibits exuberance about the solutions it has provided to all employees in organisations.

Digital Hygge, a magazine of Kenbox Technologies is a periodical publication, which can either be printed or published electronically. It is issued regularly, usually every week or every month, and it contains a variety of HR & business content. This can include articles, stories, photographs, and advertisements.

On the basis of decided cover story, the magazine shall come up with a list of topics for feature articles. This can range from interviews, product reviews, human interest pieces, and even lists.

Incredibly intelligent for organisations

INTERVIEW

Our Patrons talk about their experience of using our different products.

Devender Sharma & Neha Kapoor

HR Professionals

Devender K Sharma, Vice President HR,
Parijat Industries

"Unmatched in the market"

Neha Kapoor, Head HR, Verbio

"Super easy to use"

Kenbox has carefully designed and digitalised all of its solutions. These solutions are unmatched in the market in terms of process detail and delivering impeccable results. User friendliness and simplicity are two additional advantages for end users.

PrajjoHR covers all requirements across JR with the latest technologies, string focus, east set up, lessor clicks with Best part is that anything can be customized. Moreover, the software is super easy to use without any worries about adaptation by employees

Never stop exploring

Evolution is in the nature of HR

PHILOSOPHY

Digital Hygge

Prajjo's efforts to bring contentment, security and Peace & Happiness among employees in organisations.

Hygge refers to 'being enveloped with a sense of unity and security'; a simple, safe feeling, created by seemingly minor details.

This idea of a nest-like haven arose due to the region's harsh climate: when the weather is cold, the ground is icy and the skies often dim, the home is considered a warm, safe refuge.

PRODUCT

The most important part of product selection, whether it is a good or a service that it helps support competitive advantage.

HRMS

A PRODUCT OF PRAJJO

PRODUCT PICKS

PrajjoPay includes Database, Attendance, leave & payroll.

01

PrajjoPay is a cluster of modules, digitalising the core HR processes, viz database, attendance,Leave & payroll.

The Product Pick is created to give one specific Product the attention that it deserves, so that readers know about it.

Job Description Overlapping & Scoring

02

Organisations struggle to contain Manpower cost. Inadvertently, functional mangers keep adding to the cost. JDOS will help in taking right decision.

PrajjoSurvy is a module for feedback & surveys.

03

HR can design & administer feedback & surveys of any kind in their organizations time to time

The Product Pick is created to give one specific Product the attention that it deserves, so that readers know about it.

PrajjoIncrement

04

It tales months for HR to collect, collate and take appropriate decisions for announcing increment.

PrajjoRecruit

05

Design a memorable masthead with an equally memorable name.

The Product Pick is created to give one specific Product the attention that it deserves, so that readers know about it.

PrajjoMicro

06

Research shows that humans have limited frame of attention required for learning. Microleatning helps in achieving it

Strategy. Goals & Review

07

Since many decades, organizations are not able to effectively cascade down goals from top to bottom. SGR serves the objective.

The Product Pick is created to give one specific Product the attention that it deserves, so that readers know about it.

Designed by Wardiere Inc.

08

Think of a compelling feature for your cover story. This will be what draws your audience in.

Grievance Handling

09

Employee engagement is utmost for effective employee efforts & contribution to the success of organisations.

The Product Pick is created to give one specific Product the attention that it deserves, so that readers know about it.

Manpower Planning

10

Since many decades, Manpower Planning is done on the basis of certain assumptions. MPSC makes it more effective.

PrajjoB

11

Manpower cost is fixed cost. Prajjob helps in reducing it considerably.

The Product Pick is created to give one specific Product the attention that it deserves, so that readers know about it.

PrajjoSpot

Career Planning

12

Cost on high value Trainings given to employees can be spread through well planned dissemination of newly acquired knowledge

13

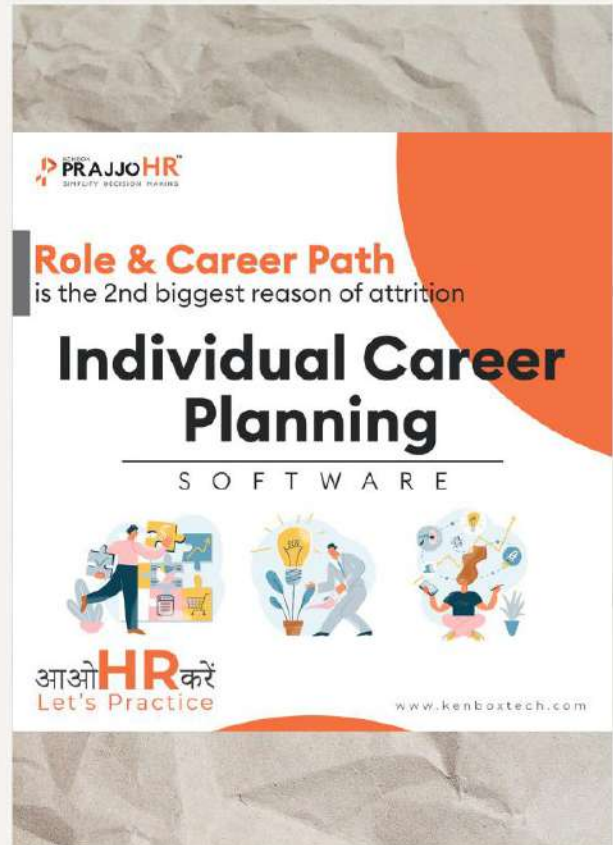Employee involvement in their career path can bring more teeth to entire process.

The Priduct Pick is created to give one specific Product the attention that it deserves, so that readers know about it.

PrajjoTrain

14

Entire conventional training and development process is automated meticulously.
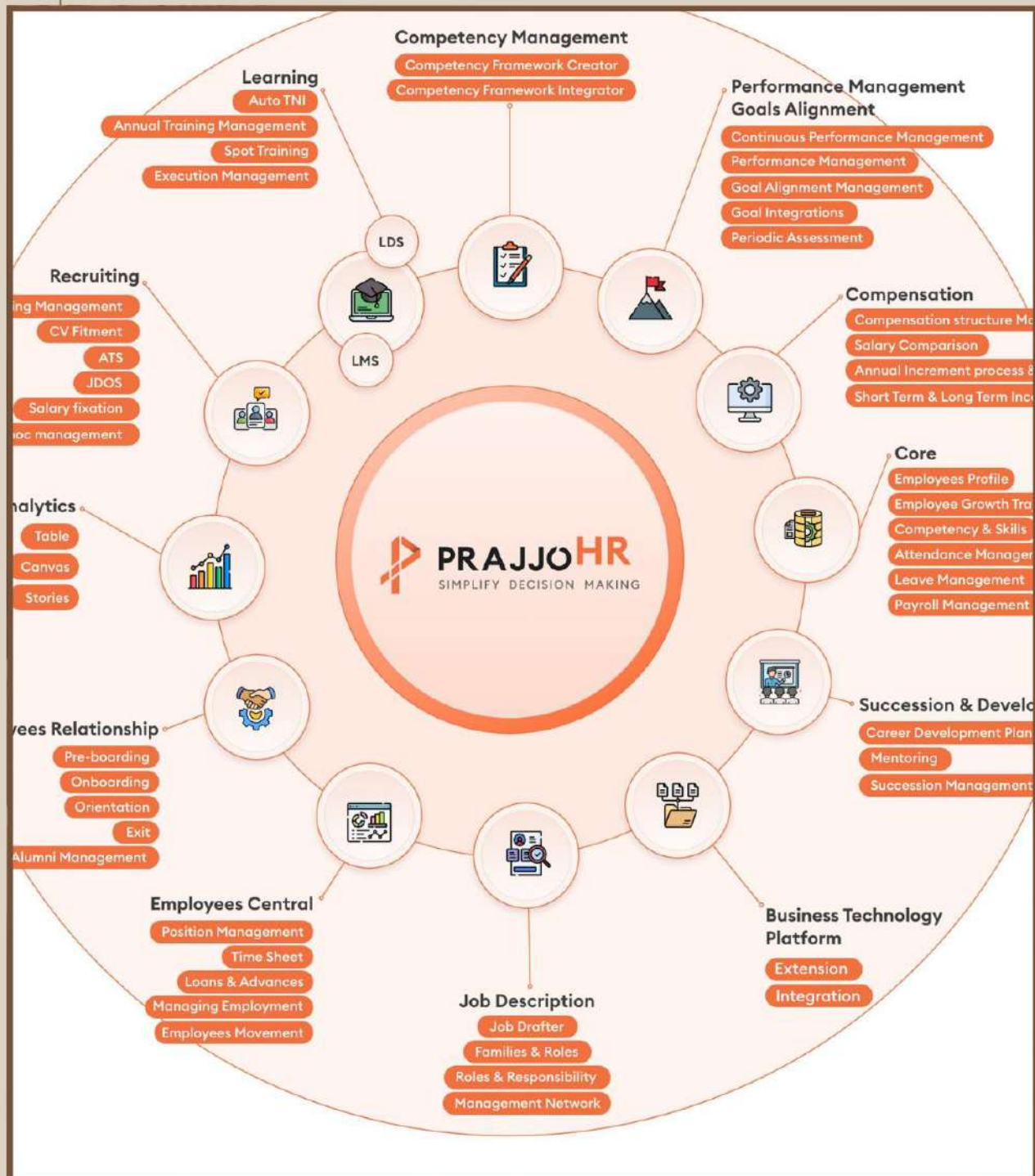

PrajjoLearn

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PrajjoLearn is the Learning Management System to plan and execute trainings of choice by organizations.

GALLERY

Prajjo Solution Wheel depicts the wide range of HR processes coverage and Meticulous automation. So far, it has 53 modules having covered conventional and major HR processes. Additionally, it has found technological solutions to many old HR challenges. New modules for them.

Competency Management
- Competency Framework Creator
- Competency Framework Integrator

Learning
- Auto TNI
- Annual Training Management
- Spot Training
- Execution Management

Performance Management Goals Alignment
- Continuous Performance Management
- Performance Management
- Goal Alignment Management
- Goal Integrations
- Periodic Assessment

Recruiting
- ing Management
- CV Fitment
- ATS
- JDOS
- Salary fixation
- oc management

Compensation
- Compensation structure M
- Salary Comparison
- Annual Increment process
- Short Term & Long Term Inc

analytics
- Table
- Canvas
- Stories

Core
- Employees Profile
- Employee Growth Tra
- Competency & Skills
- Attendance Manage
- Leave Management
- Payroll Management

PRAJJO HR
SIMPLIFY DECISION MAKING

Succession & Devel
- Career Development Plan
- Mentoring
- Succession Management

vees Relationship
- Pre-boarding
- Onboarding
- Orientation
- Exit
- Alumni Management

Employees Central
- Position Management
- Time Sheet
- Loans & Advances
- Managing Employment
- Employees Movement

Job Description
- Job Drafter
- Families & Roles
- Roles & Responsibility
- Management Network

Business Technology Platform
- Extension
- Integration

LDS
LMS

Making
employee
working
effective

PRAJJO HR
SIMPLIFY DECISION MAKING

53 Modules

Intelligent HCM

Digital Hygge is an attempt to not only share about Prajjo progress but include results of independent research and studies, so that readers adopt best HR practices and keep improving time to time.

Automate HR, intelligently

PEACE AND HAPPINESS

Embraces HR and its revitalising energy